



April 27, 2016

Ben Kemmer
Interim Co-CEO/Chief Learning and Evaluation Officer
Florida Keys Children's Shelter
73 High Point Road
Tavernier, FL 33070

Dear Mr. Kemmer:

It is our great pleasure to inform you that the Council on Accreditation (COA) has approved the accreditation of **Florida Keys Children's Shelter** through **July 31, 2020**. Let me again say how significant this achievement is! It represents the fulfillment of countless hours of hard work and the dedication of many people—most notably your staff and the members of your board and/or leadership. Please extend my congratulations to them.

This formal notification includes a list of programs and services for which **Florida Keys Children's Shelter** is accredited, as well as your Final Accreditation Report (FAR). A plaque attesting to your agency's accredited status will be sent to you shortly.

Your Final Accreditation Report (FAR) is an important and incredibly valuable document. It contains the observations and recommendations of your Peer Reviewer colleagues based on your self-study and site visit. In essence, the FAR provides a unique view of your organization as seen through the eyes of highly experienced professionals. In it you will find a copy of the full accreditation ratings for all Purpose, Core, and Practice standards, identifying the Fundamental Practice standards. It may also contain any noted organizational strengths and areas for opportunities.

Please refer to the Promotional Tool Kit web page to find resources that can assist you with leveraging your organization's COA accreditation to internal and external stakeholders.

Private: <http://coanet.org/accreditation/private-organization-accreditation/promote-your-accreditation/>

Public: <http://coanet.org/accreditation/public-agency-accreditation/promote-your-accreditation/>

Canadian: <http://coanet.org/accreditation/canadian-organisation-accreditation/promote-your-accreditation/>

At the very least, however, we recommend that you provide relevant excerpts to those members of your staff who are directly responsible for the respective findings. Should you do so, please explain that the report is intended to be *constructive*, and that the goal is to provide specific, tangible examples of how they can make your organization even stronger and even better.

Richard Klarberg
President & Chief Executive Officer

Markus Trice
Chair, Board of Trustees

Sponsoring Organizations

Alliance for Children and Families
Association of Jewish Family and
Children's Agencies
Catholic Charities USA
Children's Home Society of America
Child Welfare League of America
Foster Family-based
Treatment Association
Joint Council on International
Children's Services
Lutheran Services in America
National Council For Adoption
National Foundation for
Credit Counseling
National Network for Youth
National Organization of State
Associations for Children
Volunteers of America

Council on Accreditation

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New York, NY 10006
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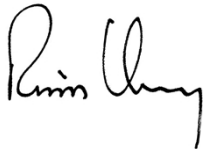
Having said that, you should know that those ratings for which you did not demonstrate implementation should be addressed through your PQI process.

Even though they did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. Remember, COA accreditation is not an end in and of itself. Rather, it is a process by which your organization can consistently strive for and achieve new levels of excellence.

Finally, let me say that your relationship with COA does not end with this letter. Ours is a partnership. As such, I would ask that you feel free to share with me your ideas and concerns. Additionally, please feel free to contact Christina Byrne, Senior Director of Accreditation Programs, either by email at cbyrne@coanet.org or by telephone at 212-797-3000, extension 280, if you have any questions. Together we can enrich the lives of children, individuals, and families in need everywhere.

We are proud to be associated with you and your colleagues. We wish you the very best in your continuing service to persons in your community. *That is the power of accreditation.*

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Klarberg". The signature is fluid and cursive, with the first name being more prominent.

Richard Klarberg
President and Chief Executive Officer

Attachment



Florida Keys Children's Shelter
Organization ID: 2360
Private Standards

Expiration date: July 31, 2020

The accreditation of Florida Keys Children's Shelter includes the following services and associated programs:

| Service(s) | Service Subsection(s) | Program Name | Address |
|--|-----------------------|--|---|
| Counseling Support & Education Svs (CSE) | | Florida Keys Children's Shelter Community Based Counseling Program | 73 High Point Road, Tavernier, FL 33070 |
| Group Living Services (GLS) | | Florida Keys Children's Shelter Poinciana Group Home | 1621 Spalding Court apt. #2, Key West, FL 33040 |
| Outreach Services (OS) | | Florida Keys Children's Shelter Project Lighthouse | 1102 Truman Ave, Key West, FL 33040 |
| Shelter Services (SH) | | Florida Keys Children's Shelter Jelsema Center | 73 High Point Road, Tavernier, FL 33070 |
| Shelter Services (SH) | | Florida Keys Children's Shelter Poinciana Emergency Home | 1621 Spalding Court apt. #2, Key West, FL 33040 |



Organizational Strengths

**Florida Keys Children's Shelter
Organization ID# 2360**

Administrative and Management Standards

Ethical Practice (ETH), Financial Management (FIN), Governance (GOV) or Administration & Management (AM) (for Public State Systems), Human Resources (HR), Performance and Quality Improvement (PQI), Risk Prevention and Management (RPM)

- ETH** Each staff member was able to give examples of the importance and implementation of ethical behavior. Each staff member seemed to take pride in having individual and organizational ethical practice.
- FIN** The organization shows sound financial practice and the board is heavily involved in all financial aspects of operation. They plan for difficult situations and have diversified their funding sources.
- GOV** The organization has an extremely active and involved board of directors. They represent the community; however they would benefit from some diversity. Members of the board represent the entire community of the Florida Keys.
- HR** The organization demonstrates that adhering to best practices in HR is fundamental to the overall quality of services delivered.
- PQI** The organization understands the importance of a comprehensive and workable PQI plan. They are working diligently to assure the entire agency staff is involved in PQI practice and use measurable goals and outcomes to assure needs are addressed. This is a work in progress and they are committed to the process.
- RPM** Risk assessment and prevention is highly valued by all members of the organization. Board members are highly involved with the operations and review incidents and risk factors monthly. The community is very small, so media is a real threat. This is handled skillfully by a very dedicated and active Board chair.

Service Delivery Administration Standards

Administrative and Service Environment (ASE), Behavior Support and Management (BSM), Client Rights (CR), Training and Supervision (TS)

- ASE Staff interactions with clients and with each other and with clients are respectful and demonstrate dignity and worth of individual and diverse strengths and needs.
- BSM Staff are committed to and give examples of positive behavior support and management interventions.
- CR Staff speak about and interact with clients demonstrating dignity and worth of the individual and respect for their strengths and needs.
- TS All staff interviewed described the organization's approach to training and staff were positive about the training they received and opportunities for ongoing staff development.

Service Standards

- CSE Staff demonstrate that they care about the young people in their care, respect them, and make every effort to identify their strengths. They also make every effort to respect the diversity of the young people in their care.
- GLS The agency takes client care and well being in the group home very seriously. Children are in a home environment and the house parents attempt to work with them on skills they will need when they return home or move to a home type placement. The program is so successful, that older youth that are given opportunities to move into foster homes, sometimes refuse to leave. These youth are allowed to stay at the group home and prepare for independence. The house parents are very dedicated and treat the youth as their own.
- OS The youth outreach center in Key West is one of a kind. The environmental barriers and difficulties that the region produce are significant; however, the organization has developed a program that is unique and works extremely well for the community. The Director of the program is highly motivated and has developed a significant presence in the community by networking with the community and the youth population she serves. To assure a welcoming environment, all forms of art are utilized and each client is considered a youth traveler. This gives them the sense of belonging and trust in the agency and the Director.
- SH The shelter services of the organization are one of a kind. They work very diligently to assure the needs and well being of their clients with minimal resources and a very unique environment. It is very clear that the staff care dearly for the children in their care, and that their well being is of high concern. Due to minimal stays, it is difficult for staff to form a bond or sometimes determine needs of clients. They work very hard to minimize any related trauma of shelter living. The Shelter in Key West is essentially

a home environment with live in house parents. This has worked well due to the young age of the shelter clients. The house parents assure that they are cared for emotionally as well as physically.



AREAS FOR OPPORTUNITIES

The following ratings have not been fully implemented and we ask that you address them through your PQI process. Even though these standards did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. We request that you begin demonstrating implementation on all of the below standards before your next accreditation cycle.

| Standard Code | Rating | Peer Team Report |
|---------------|--------|---|
| FIN 6.03 | 3 | The organization does not have an independent auditing committee at the moment and has not had one for at least a year. The auditing committee does exist; however, it is not separate from the Board. The Board reviews and prepares the audit information as a whole. They do plan to enact an audit committee at the upcoming Board meeting. |
| CSE 4.02 | 3 | The organization does not have evidence that it addresses loss and trauma issues within the time-frame it has with the youth in its care, or collaborate with other professionals who may be able to provide that essential need. |
| CSE 4.03 | 3 | The organization does not have evidence that it addresses transition within the time-frame it has with the youth in its care, or collaborate with other professionals who may be able to provide that essential need. |
| CSE 5.01 | 3 | While the organization provides for daily needs of the youth, there is little evidence that young people who are leaving, are setting and are connected to an adult relationship that is safe, nurturing, and intended to be enduring. |



FINAL RATINGS

Private Standards

Florida Keys Children's Shelter
Org #:2360

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| ETH | 1 | <input type="checkbox"/> |
| ETH 1 | 1 | <input type="checkbox"/> |
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| ETH 1.04 | 1 | <input type="checkbox"/> |
| ETH 2 | 1 | <input type="checkbox"/> |
| ETH 2.01 | 1 | <input type="checkbox"/> |
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| ETH 3.01 | 1 | <input type="checkbox"/> |
| ETH 3.02 | 1 | <input type="checkbox"/> |
| ETH 3.03 | 1 | <input type="checkbox"/> |
| ETH 3.04 | 1 | <input type="checkbox"/> |
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| ETH 5.02 | 1 | <input type="checkbox"/> |
| ETH 5.03 | 1 | <input type="checkbox"/> |
| ETH 5.04 | | <input checked="" type="checkbox"/> |
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| ETH 6.02 | | <input checked="" type="checkbox"/> |
| ETH 6.03 | | <input checked="" type="checkbox"/> |
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| FIN 1 | 1 | <input type="checkbox"/> |
| FIN 2 | 1 | <input type="checkbox"/> |
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| FIN 5 | 1 | <input type="checkbox"/> |

| Standard Code | Rating | NA |
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| FIN 5.06 | 1 | <input type="checkbox"/> |
| FIN 6 | 1 | <input type="checkbox"/> |
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| FIN 6.02 | 1 | <input type="checkbox"/> |
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| FIN 7.02 | 1 | <input type="checkbox"/> |
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| FIN 7.09 | 1 | <input type="checkbox"/> |
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| FIN 8.01 | 1 | <input type="checkbox"/> |
| FIN 8.02 | 1 | <input type="checkbox"/> |
| GOV | 1 | <input type="checkbox"/> |
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| GOV 6 | 1 | <input type="checkbox"/> |

| Standard Code | Rating | NA |
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| HR 6 | 1 | <input type="checkbox"/> |
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| Standard Code | Rating | NA |
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| RPM 2.02 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
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| BSM 1.01 | 1 | <input type="checkbox"/> |
| BSM 1.02 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
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| TS 2.06 | 1 | <input type="checkbox"/> |
| TS 2.07 | 1 | <input type="checkbox"/> |
| TS 2.08 | | <input checked="" type="checkbox"/> |
| TS 2.09 | 1 | <input type="checkbox"/> |
| TS 3 | 1 | <input type="checkbox"/> |
| TS 3.01 | 1 | <input type="checkbox"/> |
| TS 3.02 | 1 | <input type="checkbox"/> |
| TS 3.03 | 1 | <input type="checkbox"/> |
| TS 3.04 | 1 | <input type="checkbox"/> |
| TS 3.05 | 1 | <input type="checkbox"/> |
| TS 3.06 | 1 | <input type="checkbox"/> |
| TS 3.07 | 1 | <input type="checkbox"/> |
| TS 3.08 | 1 | <input type="checkbox"/> |
| CSE | 2 | <input type="checkbox"/> |
| CSE 1 | 1 | <input type="checkbox"/> |
| CSE 1.01 | 1 | <input type="checkbox"/> |
| CSE 1.02 | 1 | <input type="checkbox"/> |
| CSE 1.03 | 1 | <input type="checkbox"/> |
| CSE 2 | 1 | <input type="checkbox"/> |
| CSE 2.01 | 1 | <input type="checkbox"/> |
| CSE 2.02 | 1 | <input type="checkbox"/> |
| CSE 2.03 | 1 | <input type="checkbox"/> |
| CSE 2.04 | 1 | <input type="checkbox"/> |
| CSE 2.05 | 1 | <input type="checkbox"/> |
| CSE 3 | 1 | <input type="checkbox"/> |
| CSE 3.01 | 1 | <input type="checkbox"/> |
| CSE 3.02 | 1 | <input type="checkbox"/> |

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| CSE 4 | 2 | <input type="checkbox"/> |
| CSE 4.01 | 1 | <input type="checkbox"/> |
| CSE 4.02 | 3 | <input type="checkbox"/> |
| CSE 4.03 | 3 | <input type="checkbox"/> |
| CSE 4.04 | 2 | <input type="checkbox"/> |
| CSE 4.05 | 1 | <input type="checkbox"/> |
| CSE 5 | 1 | <input type="checkbox"/> |
| CSE 5.01 | 3 | <input type="checkbox"/> |
| CSE 5.02 | 1 | <input type="checkbox"/> |
| CSE 5.03 | 2 | <input type="checkbox"/> |
| CSE 6 | 1 | <input type="checkbox"/> |
| CSE 6.01 | 1 | <input type="checkbox"/> |
| CSE 6.02 | 1 | <input type="checkbox"/> |
| CSE 6.03 | 1 | <input type="checkbox"/> |
| CSE 6.04 | 1 | <input type="checkbox"/> |
| CSE 7 | 1 | <input type="checkbox"/> |
| CSE 7.01 | 1 | <input type="checkbox"/> |
| CSE 7.02 | 1 | <input type="checkbox"/> |
| CSE 7.03 | 1 | <input type="checkbox"/> |
| CSE 7.04 | 1 | <input type="checkbox"/> |
| CSE 8 | 1 | <input type="checkbox"/> |
| CSE 8.01 | 1 | <input type="checkbox"/> |
| CSE 8.02 | 1 | <input type="checkbox"/> |
| CSE 8.03 | | <input checked="" type="checkbox"/> |
| CSE 9 | 1 | <input type="checkbox"/> |
| CSE 9.01 | 1 | <input type="checkbox"/> |
| CSE 9.02 | 1 | <input type="checkbox"/> |
| CSE 9.03 | 1 | <input type="checkbox"/> |
| GLS | 1 | <input type="checkbox"/> |
| GLS 1 | 1 | <input type="checkbox"/> |
| GLS 1.01 | 1 | <input type="checkbox"/> |
| GLS 1.02 | | <input checked="" type="checkbox"/> |
| GLS 1.03 | 1 | <input type="checkbox"/> |
| GLS 1.04 | 1 | <input type="checkbox"/> |
| GLS 2 | 1 | <input type="checkbox"/> |
| GLS 2.01 | 1 | <input type="checkbox"/> |
| GLS 2.02 | 1 | <input type="checkbox"/> |
| GLS 2.03 | 1 | <input type="checkbox"/> |
| GLS 2.04 | 1 | <input type="checkbox"/> |
| GLS 2.05 | 1 | <input type="checkbox"/> |
| GLS 2.06 | 1 | <input type="checkbox"/> |
| GLS 2.07 | 1 | <input type="checkbox"/> |
| GLS 3 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| GLS 3.01 | 1 | <input type="checkbox"/> |
| GLS 3.02 | 1 | <input type="checkbox"/> |
| GLS 3.03 | 1 | <input type="checkbox"/> |
| GLS 3.04 | 1 | <input type="checkbox"/> |
| GLS 3.05 | 1 | <input type="checkbox"/> |
| GLS 4 | 1 | <input type="checkbox"/> |
| GLS 4.01 | 1 | <input type="checkbox"/> |
| GLS 4.02 | 1 | <input type="checkbox"/> |
| GLS 4.03 | 1 | <input type="checkbox"/> |
| GLS 4.04 | 1 | <input type="checkbox"/> |
| GLS 4.05 | 1 | <input type="checkbox"/> |
| GLS 4.06 | 1 | <input type="checkbox"/> |
| GLS 4.07 | 1 | <input type="checkbox"/> |
| GLS 5 | 1 | <input type="checkbox"/> |
| GLS 5.01 | 1 | <input type="checkbox"/> |
| GLS 5.02 | 2 | <input type="checkbox"/> |
| GLS 5.03 | 1 | <input type="checkbox"/> |
| GLS 5.04 | 1 | <input type="checkbox"/> |
| GLS 5.05 | 1 | <input type="checkbox"/> |
| GLS 5.06 | 2 | <input type="checkbox"/> |
| GLS 6 | | <input checked="" type="checkbox"/> |
| GLS 6.01 | | <input checked="" type="checkbox"/> |
| GLS 6.02 | | <input checked="" type="checkbox"/> |
| GLS 6.03 | | <input checked="" type="checkbox"/> |
| GLS 6.04 | | <input checked="" type="checkbox"/> |
| GLS 6.05 | | <input checked="" type="checkbox"/> |
| GLS 7 | 1 | <input type="checkbox"/> |
| GLS 7.01 | 1 | <input type="checkbox"/> |
| GLS 7.02 | 1 | <input type="checkbox"/> |
| GLS 7.03 | 1 | <input type="checkbox"/> |
| GLS 7.04 | 1 | <input type="checkbox"/> |
| GLS 7.05 | 1 | <input type="checkbox"/> |
| GLS 7.06 | 1 | <input type="checkbox"/> |
| GLS 7.07 | | <input checked="" type="checkbox"/> |
| GLS 8 | 1 | <input type="checkbox"/> |
| GLS 8.01 | 1 | <input type="checkbox"/> |
| GLS 8.02 | 1 | <input type="checkbox"/> |
| GLS 8.03 | 1 | <input type="checkbox"/> |
| GLS 8.04 | 1 | <input type="checkbox"/> |
| GLS 8.05 | 1 | <input type="checkbox"/> |
| GLS 8.06 | 1 | <input type="checkbox"/> |
| GLS 8.07 | 1 | <input type="checkbox"/> |
| GLS 9 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| GLS 9.01 | 1 | <input type="checkbox"/> |
| GLS 9.02 | 1 | <input type="checkbox"/> |
| GLS 9.03 | 1 | <input type="checkbox"/> |
| GLS 9.04 | 1 | <input type="checkbox"/> |
| GLS 9.05 | 1 | <input type="checkbox"/> |
| GLS 10 | | <input checked="" type="checkbox"/> |
| GLS 10.01 | | <input checked="" type="checkbox"/> |
| GLS 10.02 | | <input checked="" type="checkbox"/> |
| GLS 10.03 | | <input checked="" type="checkbox"/> |
| GLS 10.04 | | <input checked="" type="checkbox"/> |
| GLS 10.05 | | <input checked="" type="checkbox"/> |
| GLS 10.06 | | <input checked="" type="checkbox"/> |
| GLS 10.07 | | <input checked="" type="checkbox"/> |
| GLS 10.08 | | <input checked="" type="checkbox"/> |
| GLS 11 | 1 | <input type="checkbox"/> |
| GLS 11.01 | 1 | <input type="checkbox"/> |
| GLS 11.02 | 1 | <input type="checkbox"/> |
| GLS 11.03 | 1 | <input type="checkbox"/> |
| GLS 12 | 1 | <input type="checkbox"/> |
| GLS 12.01 | 1 | <input type="checkbox"/> |
| GLS 12.02 | 1 | <input type="checkbox"/> |
| GLS 12.03 | 1 | <input type="checkbox"/> |
| GLS 12.04 | 1 | <input type="checkbox"/> |
| GLS 12.05 | 1 | <input type="checkbox"/> |
| GLS 13 | 1 | <input type="checkbox"/> |
| GLS 13.01 | 1 | <input type="checkbox"/> |
| GLS 13.02 | 1 | <input type="checkbox"/> |
| GLS 13.03 | 1 | <input type="checkbox"/> |
| GLS 13.04 | 1 | <input type="checkbox"/> |
| GLS 13.05 | 1 | <input type="checkbox"/> |
| GLS 13.06 | 1 | <input type="checkbox"/> |
| GLS 14 | 1 | <input type="checkbox"/> |
| GLS 14.01 | 1 | <input type="checkbox"/> |
| GLS 14.02 | 1 | <input type="checkbox"/> |
| GLS 14.03 | | <input checked="" type="checkbox"/> |
| GLS 14.04 | 1 | <input type="checkbox"/> |
| GLS 14.05 | 1 | <input type="checkbox"/> |
| GLS 14.06 | 1 | <input type="checkbox"/> |
| GLS 14.07 | 1 | <input type="checkbox"/> |
| GLS 15 | 1 | <input type="checkbox"/> |
| GLS 15.01 | 1 | <input type="checkbox"/> |
| GLS 15.02 | 1 | <input type="checkbox"/> |
| GLS 15.03 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| GLS 15.04 | 1 | <input type="checkbox"/> |
| GLS 15.05 | 1 | <input type="checkbox"/> |
| GLS 15.06 | 1 | <input type="checkbox"/> |
| GLS 16 | 2 | <input type="checkbox"/> |
| GLS 16.01 | 2 | <input type="checkbox"/> |
| GLS 16.02 | 2 | <input type="checkbox"/> |
| GLS 16.03 | 2 | <input type="checkbox"/> |
| GLS 16.04 | 2 | <input type="checkbox"/> |
| GLS 16.05 | 2 | <input type="checkbox"/> |
| GLS 16.06 | 2 | <input type="checkbox"/> |
| GLS 16.07 | 1 | <input type="checkbox"/> |
| GLS 16.08 | 2 | <input type="checkbox"/> |
| GLS 16.09 | 2 | <input type="checkbox"/> |
| GLS 16.10 | 2 | <input type="checkbox"/> |
| GLS 17 | 1 | <input type="checkbox"/> |
| GLS 17.01 | 1 | <input type="checkbox"/> |
| GLS 17.02 | 1 | <input type="checkbox"/> |
| GLS 17.03 | | <input checked="" type="checkbox"/> |
| GLS 17.04 | 1 | <input type="checkbox"/> |
| GLS 17.05 | | <input checked="" type="checkbox"/> |
| GLS 18 | 1 | <input type="checkbox"/> |
| GLS 18.01 | 1 | <input type="checkbox"/> |
| GLS 18.02 | 1 | <input type="checkbox"/> |
| GLS 18.03 | 1 | <input type="checkbox"/> |
| GLS 18.04 | 2 | <input type="checkbox"/> |
| GLS 19 | 1 | <input type="checkbox"/> |
| GLS 19.01 | 1 | <input type="checkbox"/> |
| GLS 19.02 | 1 | <input type="checkbox"/> |
| GLS 19.03 | 1 | <input type="checkbox"/> |
| GLS 19.04 | 1 | <input type="checkbox"/> |
| GLS 19.05 | 1 | <input type="checkbox"/> |
| GLS 19.06 | 1 | <input type="checkbox"/> |
| OS | 1 | <input type="checkbox"/> |
| OS 1 | 1 | <input type="checkbox"/> |
| OS 2 | 1 | <input type="checkbox"/> |
| OS 2.01 | 1 | <input type="checkbox"/> |
| OS 2.02 | 1 | <input type="checkbox"/> |
| OS 3 | 1 | <input type="checkbox"/> |
| OS 4 | 1 | <input type="checkbox"/> |
| OS 4.01 | 1 | <input type="checkbox"/> |
| OS 4.02 | 1 | <input type="checkbox"/> |
| OS 4.03 | 1 | <input type="checkbox"/> |
| OS 4.04 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| OS 4.05 | | <input checked="" type="checkbox"/> |
| OS 5 | 1 | <input type="checkbox"/> |
| OS 5.01 | 1 | <input type="checkbox"/> |
| OS 5.02 | 1 | <input type="checkbox"/> |
| OS 5.03 | 1 | <input type="checkbox"/> |
| OS 5.04 | 1 | <input type="checkbox"/> |
| OS 5.05 | 1 | <input type="checkbox"/> |
| OS 6 | 1 | <input type="checkbox"/> |
| OS 7 | 1 | <input type="checkbox"/> |
| OS 7.01 | 1 | <input type="checkbox"/> |
| OS 7.02 | 1 | <input type="checkbox"/> |
| OS 7.03 | 1 | <input type="checkbox"/> |
| OS 7.04 | 1 | <input type="checkbox"/> |
| OS 7.05 | 1 | <input type="checkbox"/> |
| OS 7.06 | 1 | <input type="checkbox"/> |
| OS 7.07 | 1 | <input type="checkbox"/> |
| SH | 1 | <input type="checkbox"/> |
| SH 1 | 1 | <input type="checkbox"/> |
| SH 2 | 1 | <input type="checkbox"/> |
| SH 2.01 | 1 | <input type="checkbox"/> |
| SH 2.02 | 1 | <input type="checkbox"/> |
| SH 2.03 | 1 | <input type="checkbox"/> |
| SH 2.04 | 1 | <input type="checkbox"/> |
| SH 2.05 | 1 | <input type="checkbox"/> |
| SH 2.06 | 1 | <input type="checkbox"/> |
| SH 3 | 1 | <input type="checkbox"/> |
| SH 3.01 | 1 | <input type="checkbox"/> |
| SH 3.02 | 1 | <input type="checkbox"/> |
| SH 3.03 | 1 | <input type="checkbox"/> |
| SH 3.04 | 1 | <input type="checkbox"/> |
| SH 3.05 | 1 | <input type="checkbox"/> |
| SH 3.06 | 1 | <input type="checkbox"/> |
| SH 4 | 1 | <input type="checkbox"/> |
| SH 5 | 1 | <input type="checkbox"/> |
| SH 5.01 | 1 | <input type="checkbox"/> |
| SH 5.02 | 1 | <input type="checkbox"/> |
| SH 5.03 | 1 | <input type="checkbox"/> |
| SH 5.04 | 1 | <input type="checkbox"/> |
| SH 5.05 | 1 | <input type="checkbox"/> |
| SH 5.06 | 1 | <input type="checkbox"/> |
| SH 5.07 | 1 | <input type="checkbox"/> |
| SH 6 | 1 | <input type="checkbox"/> |
| SH 6.01 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| SH 6.02 | 1 | <input type="checkbox"/> |
| SH 6.03 | 1 | <input type="checkbox"/> |
| SH 6.04 | 1 | <input type="checkbox"/> |
| SH 7 | 1 | <input type="checkbox"/> |
| SH 7.01 | 1 | <input type="checkbox"/> |
| SH 7.02 | 1 | <input type="checkbox"/> |
| SH 7.03 | 1 | <input type="checkbox"/> |
| SH 7.04 | | <input checked="" type="checkbox"/> |
| SH 7.05 | | <input checked="" type="checkbox"/> |
| SH 7.06 | 1 | <input type="checkbox"/> |
| SH 7.07 | | <input checked="" type="checkbox"/> |
| SH 8 | 1 | <input type="checkbox"/> |
| SH 9 | 1 | <input type="checkbox"/> |
| SH 9.01 | 1 | <input type="checkbox"/> |
| SH 9.02 | | <input checked="" type="checkbox"/> |
| SH 9.03 | | <input checked="" type="checkbox"/> |
| SH 9.04 | 1 | <input type="checkbox"/> |
| SH 9.05 | 1 | <input type="checkbox"/> |
| SH 9.06 | 1 | <input type="checkbox"/> |
| SH 9.07 | 1 | <input type="checkbox"/> |
| SH 10 | 1 | <input type="checkbox"/> |
| SH 10.01 | 1 | <input type="checkbox"/> |
| SH 10.02 | 1 | <input type="checkbox"/> |
| SH 10.03 | 1 | <input type="checkbox"/> |
| SH 10.04 | 1 | <input type="checkbox"/> |
| SH 10.05 | 1 | <input type="checkbox"/> |
| SH 10.06 | 1 | <input type="checkbox"/> |
| SH 10.07 | 2 | <input type="checkbox"/> |
| SH 11 | 1 | <input type="checkbox"/> |
| SH 11.01 | 1 | <input type="checkbox"/> |
| SH 11.02 | 2 | <input type="checkbox"/> |
| SH 11.03 | 2 | <input type="checkbox"/> |
| SH 11.04 | 1 | <input type="checkbox"/> |
| SH 12 | 1 | <input type="checkbox"/> |
| SH 12.01 | 1 | <input type="checkbox"/> |
| SH 12.02 | 1 | <input type="checkbox"/> |
| SH 12.03 | 1 | <input type="checkbox"/> |
| SH 12.04 | 1 | <input type="checkbox"/> |
| SH 12.05 | 1 | <input type="checkbox"/> |
| SH 12.06 | 1 | <input type="checkbox"/> |
| SH 12.07 | | <input checked="" type="checkbox"/> |
| SH 13 | 1 | <input type="checkbox"/> |
| SH 13.01 | 1 | <input type="checkbox"/> |

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

| Standard Code | Rating | NA |
|---------------|--------|-------------------------------------|
| SH 13.02 | 1 | <input type="checkbox"/> |
| SH 13.03 | 1 | <input type="checkbox"/> |
| SH 13.04 | 1 | <input type="checkbox"/> |
| SH 13.05 | 1 | <input type="checkbox"/> |
| SH 13.06 | | <input checked="" type="checkbox"/> |
| SH 13.07 | 1 | <input type="checkbox"/> |